



BOXING FUTURES LTD

CHAIR OF TRUSTEES RECRUITMENT PACK

October 2026

Lead the Board. Shape the Future. Transform Lives.

Boxing Futures is seeking our next **Chair of Trustees**.

We are looking for a values-driven leader who shares our passion for creating opportunities for people facing adversity and who can inspire, support and challenge the organisation to achieve its full potential.

About Boxing Futures

Boxing Futures improves lives by delivering a range of programmes which support people's mental wellbeing, confidence, resilience and personal development through a combination of non-contact boxing and therapeutic interventions. We primarily work with young people but also deliver support to adults and wider communities.

Our Vision: A society where young people live full, happy, and healthy lives.

Our Mission: To improve the life chances of young people by providing therapeutic non-contact boxing programmes.

Our Values:

- Passionate about empowering young people
- Treats everyone with dignity and respect
- Acts with honesty and integrity
- Embraces inclusivity
- Believes in community

Our Aims:

- Deliver excellent youth work through therapeutic boxing programmes in spaces that inspire young people
- Improve and innovate to meet evolving needs
- Widen young people's access to BF programmes
- Champion equality, diversity, and inclusion
- Champion the power of young people



The Role

The Chair of Trustees provides leadership for the Board, ensuring that Boxing Futures is effectively governed, financially sustainable and focused on achieving its charitable purpose.

Main responsibilities

Board Leadership and CEO Support

- Chair Board meetings and foster a positive, inclusive and collaborative culture.
- Support the CEO by building a productive working relationship.
- Support Committee Chairs to provide robust input on key areas of work.

Governance

- Ensure compliance with charity law, governance and regulatory requirements.
- Oversee risk management, safeguarding and organisational policies.

Strategic Leadership

- Oversee the charity's vision, mission and strategic direction.
- Oversee delivery of the strategic plan with a focus on long-term impact and sustainability.

Finance, Fundraising and External Relation

- Oversee charity finance and budgets.
- Contribute to fundraising efforts, including a willingness to harness personal and professional networks for the benefit of the charity.
- Act as an ambassador for Boxing Futures.

Person Specification

We welcome applications from candidates from any sector as well as those from backgrounds underrepresented in charity governance.

Essential Skills and Experience

Leadership

- Experience of leading, influencing or supporting people, organisations, projects or partnerships.
- Ability to inspire confidence, facilitate collaboration and build consensus.
- Experience of supporting and constructively challenging senior leaders.



Governance and Accountability

- Understanding of governance, risk and accountability or willingness to develop this knowledge.
- Commitment to transparency, integrity and ethical leadership.
- Understanding of the distinction between governance and operational management.

Strategic Thinking

- Ability to see the bigger picture, think strategically and focus on long-term impact.
- Strong judgement, problem-solving and decision-making skills

Financial Awareness

- Ability to understand financial information and assess organisational sustainability.
- Confidence in discussing budgets, risks and strategic investment decisions.

Desirable

- Knowledge of youth services, education or sport.
- Knowledge of the local area and communities served by Boxing Futures and willingness to travel to meetings at our headquarters in Yaxley, Peterborough.

Time Commitment

We estimate the time commitment to be approximately **one day per month**, including three online Board meetings annually, one annual Away Day in-person in Peterborough, meetings with CEO and team and stakeholder engagement activities. This is a voluntary position with reasonable expenses reimbursed.

Interested? Find out more about us at <https://boxing-futures.org.uk/>.

Please apply or contact us via **Reach Volunteering** for an informal chat with our CEO Ant York about the role.

Closing date: Sunday 29th November 2026.